



Work Health and Safety (WHS) Policy

Yurala Civils is an Indigenous owned company who is committed to protecting the health and safety of all personnel who are engaged and related to our business. Our activities provide a range of services specialising in civil works, contract mining and mining support services.

Our health and safety focus is aimed at identifying hazards, assessment of risk, eliminating or implementing adequate controls, using the '*Hierarchy of Controls*', within the workplace. This risk-based approach allows the business to create a balance between operating and providing a healthy and safe work environment.

Yurala Civils businesses, *so far as is reasonably practicable*, will:

- Establish and maintain safe systems of work,
- Coordinate the allocation of supervision and resources for work activities,
- Assist in providing adequate facilities for personnel to utilise,
- Provide information, instruction and training to all personnel including visitors and sub-contractors
- Encourage reporting of events and investigation where appropriate,
- Assess equipment, plant and structures to comply with requirements,
- Implement safe practices and monitor the use, handling, and storage of substances,
- Monitor workplace conditions, health and wellbeing of personnel, and
- Comply with current legislation to minimise any potential risk our operations may create.

Our system of work includes the provision to create mentally healthy workplaces where management and employees work together to promote and protect the wellbeing of individuals. We believe that by raising awareness, education, training, and by providing internal or external support will assist in reducing stigma associated with mental health.

As part of the mentally healthy workplaces, we will identify psychosocial hazards, risk assess and develop controls relevant to the location and work conditions. We are committed to managing areas commonly known in our related industry including, but not limited to, fatigue, drugs, alcohol, work-related stress, burnout, working alone, remote work, violence, aggression, bullying and harassment.

Overall, we aim to continuously improve health and safety in the workplace through effective systems of work, monitoring, reviewing, consultation, education through awareness programs and open communication.

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Yurala Civils

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